



2024 Interim Preview

March 27, 2024

Actuarial Topics

1. Results of the Actuarial Valuation
2. Results of the Actuarial Valuation Audit
3. Contribution Rate Preview
4. Contribution Rate Adoption

Administrative Topics

1. Interim Planning
2. Salary Setting Responsibility
3. 2025-2027 Agency Budget Adoption
4. Financial Expenditure Audit Results
5. Annual AGO Training
6. DRS/CEM Benchmarking
7. DRS Annual Update
8. WSIB Annual Update
9. Executive Director Evaluation
10. Strategic Planning
11. Board Expectations
12. 2025 Board Meeting Calendar Adoption

Types of Benefit Topic Briefings

- **Proposing Legislation**

1. Initial Consideration
2. Comprehensive Report
3. Final Proposal

- **Educational Briefing**

- An educational briefing is typically requested by the Board to learn about a specific subject with no expectation of further action
- This type of presentation may be made by staff or requested by an outside source

Possible Benefit Topics

1. **Holiday Payments**
2. **Authorized Leave of Absence Service Credit Purchase at Retirement**
3. **Concurrent Employment**
4. **Month of Death**
5. **DRS Appeals Deadlines**
6. **Benchmarking (Peer Comparison) – Educational Briefing**
7. **Ombudsman Program Review – Educational Briefing**

1. Holiday Payments

- The current administrative interpretation of when holiday pay is considered earnable compensation has created a situation where members may be treated differently based on their employer's payroll system, not on the days they work
- Board received an initial policy briefing on this topic last year
 - DRS agreed to put employer notice into WAC
 - Board requested a follow-up update on DRS rule-making
- Possible workload: 3 policy briefings

2. Authorized Leave of Absence Service Credit Purchase at Retirement

- Members retiring immediately after being out on temporary non-duty disability are not eligible to purchase service credit
- Where did topic come from?
 - Last year the Board studied Non-Duty Disability Leave, and this was the underlying issue identified
- Possible workload: 3 policy briefings

3. Concurrent Employment

- Members who are working FT for one employer and part-time for another employer may not be eligible for benefits from their second employer, including line of duty death and disability benefits
- Where did topic come from?
 - Correspondence from a member working FT at one employer and PT at another
- Possible workload: 3 policy briefings

4. Month of Death

- In the month a retiree or survivor passes away, the last month benefit payment is prorated based on the number of days the person was alive in the month. This may result in an overpayment and an invoice being sent to the family or estate to collect any amount that should have been prorated
- Where did topic come from?
 - Requested by DRS last year, endorsed by SCPP, supported by LEOFF 2 Board
 - HB 2013 (2024) and HB 1414/SB 5335 (2020) failed to pass the legislature
- Possible workload: 3 policy briefings

5. DRS Appeals Deadline

- Some LEOFF 2 members have missed their deadline to file an administrative appeal with DRS and expressed concerns regarding a lack of clarity on the deadline
- Where did topic come from?
 - Considered by the Board last year
 - Board motioned to consider studying further this year
- Possible workload: 3 policy briefings

6. Benchmarking (Peer Comparison)

- Board previously received presentations comparing benefits to other plans
- Where did topic come from?
 - Board discussions about how the benefit enhancement impacted LEOFF 2
- Possible workload: 1 Educational Briefing

7. Ombudsman Program Review

- **Overview of the LEOFF Ombudsman Program**
 - Services provided by the program
 - Data regarding the program
- **Possible workload: 1 Educational Briefing**

Action

- No action required for this meeting
- Board members may propose additional topics for interim agenda
- Board will adopt interim agenda at next month's meeting



Thank You

Jacob White

Senior Research and Policy Manager

(564) 999-0738

jacob.white@leoff.wa.gov